

**RSU #12**  
**BOARD OF DIRECTORS REGULAR MEETING**  
**THURSDAY, NOVEMBER 12, 2009 ~ 6:30 P.M.**  
**WINDSOR SCHOOL CAFETERIA**  
**MINUTES**

**1. Call to Order and Roll Call**

Absent: Sherrill Hallett (E), Betty Larrabee (E) and Robert Temple (E); Kim Andersson, Shawn Carlson, Michelle Chartier and Gary Emond arrived late.

**2. Pledge of Allegiance**

Mr. Birmingham led the group in the Pledge of Allegiance.

**3. Adjustments to the Agenda**

Superintendent Potter recommended the following adjustments to the agenda:

Strike:

11.1 To determine the time and location of the RSU 12 Regional Budget meeting on December 12, 2009.

11.2 Final Budget Recommendations

Add:

11.1 Consider January for the RSU 12 Regular Budget Meeting and Validation vote.

11.4 Appointments: Adam Hamel and Carolyn Orne.

11.6 Request for approval of the Windsor 8<sup>th</sup> Grade Class Trip.

11.7 Bath Regional Career and Tech Center Cooperative Agreement.

No Discussion: Motion: *To accept the adjustments to the agenda as presented.*

1<sup>st</sup> Joan Morin, 2<sup>nd</sup> Blake Brown: Vote: Motion Carried unanimously by all those in attendance and voting.

**4. Accept Minutes of October 29<sup>th</sup>, 2009 (Regular) Meeting**

No discussion. Motion: *To accept the revised Minutes of October 29th, 2009 as written.*

1<sup>st</sup> Jerry Nault, 2<sup>nd</sup> Richard DeVries; Vote: Motion Carried 12-0-1. Blake Brown abstained.

**5. Communications/Correspondence**

None.

**6. Superintendent's Report**

Mr. Potter shared an update on the H1N1 Swine Flu, the Immunization clinics and the implications of the November 3<sup>rd</sup> Vote on Consolidation Repeal

**7. Board Chair's Report**

Mr. Birmingham thanked everyone for their hard work on the board and various committees.

## 8. Committee Reports

8.1 Finance Committee: (see written report)

8.2 Personnel Committee: Mr. Lawrence shared that the committee would discuss the Superintendent's goals and evaluation process in Executive Session that night.

8.3 Policy Committee: (see written report)

8.4 Public Communications Committee: Mrs. Holm shared that the group is working on a first edition of the RSU 12 Newsletter to be published in December.

8.5 Negotiations Committee: Mrs. Holm shared that the committee would be meeting with Administrators next and that they would share more on the mediation with Wiscasset Teachers at a later date. Their group still needs to consider "At-Will" employee contracts as well.

8.6 Chelsea Building Committee: (see written report)

## 9. Public Comment

*\*Public comment is to be restricted to items on the agenda. Comments regarding individuals or personnel matters are not appropriate for public session.*

No Comment.

## 10. Old Business

None

## 11. New Business

11.1 To consider moving the RSU 12 Regional Budget Meeting and Validation Vote to January. Motion: *To approve the concept of moving the RSU 12 Regional Budget meeting and Validation vote to January 2010.*

1<sup>st</sup> Blake Brown, 2<sup>nd</sup> William Stafford; Vote: Motion Carried: Unanimous by all those in attendance and voting.

Discussion ensued:

Motion: *To rescind the 10/29 actions setting the December dates to be replaced by the Budget Meeting on Saturday, January 16<sup>th</sup> and the Referendum Vote on Tuesday, January 26, 2010.*

1<sup>st</sup> Joan Morin, 2<sup>nd</sup> Frank Hample; Vote: Motion Carried: Unanimous by all those in attendance and voting.

11.2 Resignations – None

11.3 Teacher Nominations – None

11.4 Appointments – Adam Hamel as Boys Basketball Coach, Palermo and Carolyn Orne as part time Library Ed Tech III at the WMS.

Motion: *To appoint Adam Hamel as the Boys Basketball Coach at Palermo School.*

1<sup>st</sup> Blake Brown, 2<sup>nd</sup> Michelle Chartier; Vote: Motion Carried: 16-0-1, Lester Sheaffer abstained.

Motion: *To accept Carolyn Orne as a part time Library Ed Tech III at the WMS.*

1<sup>st</sup> Blake Brown, 2<sup>nd</sup> Shawn Carlson; Discussion Ensued: Vote: Motion Carried: Unanimous by all those in attendance and voting.

11.5 Approval of the Warrant # 9, October 30<sup>th</sup>, 2009.

Motion: *To approve Warrant # 9 dated October 30, 2009.*

1<sup>st</sup> Jerry Nault, 2<sup>nd</sup> Blake Brown; No Discussion: Vote: Motion Carried: Unanimous by all those in attendance and voting.

11.6 Request for Class Trip approval:

Motion: *To approve the Windsor 8<sup>th</sup> Grade Class trip to New York City on May 26<sup>th</sup> to 28<sup>th</sup>, 2010.*

1<sup>st</sup> Lester Sheaffer, 2<sup>nd</sup> Blake Brown; Discussion Ensued. Vote: Motion Carried: Unanimous by all those in attendance and voting.

11.7 Approval of the Bath Regional Career and Tech Center Cooperative Agreement.

Motion: *To table the approval of the Bath Regional Career and Tech Center Cooperative Agreement until the next meeting.*

1<sup>st</sup> Blake Brown, 2<sup>nd</sup> Lester Sheaffer; Discussion Ensued: Vote: Motion Carried 14-3-0: William Stafford, Albert Lawrence and Tom Birmingham voted Nay.

## 12. Policy Readings

12.1 To take action on the **Second Readings** of the following policies:

- a. ECB Pest Management in School Facilities and on School Grounds
- b. ECBE1 Pest Management Notification
- c. ECBE3 Notice of Planned Pesticide Application
- d. GCOA Supervision and Evaluation of Professional Staff
- e. IHCDA Post Secondary Enrollment Options
- f. IKE Promotion, Retention and Acceleration of Students
- g. IKF Graduation Requirements
- h. ILA Student Assessment
- i. ILB Testing Programs
- j. ILD Educational Research: Student Submission to Surveys, Analyses or Evaluations
- k. JK Student Discipline

Motion: *To accept the second readings of policies a-k as listed on agenda.*

1<sup>st</sup> Lester Sheaffer, 2<sup>nd</sup> Blake Brown; Discussion Ensued. Vote: Motion Carried: 16-1-0 Frank Hample voted Nay.

12.2 To take action on the **First Readings** of the following policies:

- a. BE School Board Meetings
- b. IJJ Instructional and Library-Media Materials Select
- c. IJJ-E Instructional and Library-Media Materials Challenge Form

Motion: *To accept the second readings of all policies a-c listed as on the agenda.*

1<sup>st</sup> Hilary Holm, 2<sup>nd</sup> Blake Brown; Vote: Motion Carried: 12-5-0 Kim Andersson, Richard DeVries, Albert Lawrence, Lester Sheaffer and William Stafford voted Nay.

12.3 Consider elimination of BEDL (Adjournment)

Motion: *To extend the 9:00 pm Curfew requirement as reflected in policy BEDL.*

1<sup>st</sup> Hilary Holm, 2<sup>nd</sup> Jerry Nault; Discussion Ensued. Vote: Motion Carried 16-1-0: Blake Brown voted Nay.

Motion: *To delete policy BEDL.*

1<sup>st</sup> Chris Johnson, 2<sup>nd</sup> Lester Sheaffer; Discussion Ensued. Vote: Motion Carried 16-1-0: Blake Brown voted Nay.

**13. Calendar/Announcements**

13.1 Board / Standing Committee Meeting Calendar Update. Mr. Potter reported that the web calendar is being updated.

**14. Executive Session**

14.1 Executive Session under Title 1, M.R.S.A. § 405 6 (A) for discussion of the Superintendent's annual goals.

Motion: *To enter into Executive Session under Title 1, M.R.S.A. § 405 6 (A) for discussion of Superintendent's annual goals at 8:15 pm.*

1<sup>st</sup> Lester Sheaffer, 2<sup>nd</sup> Joan Morin; Vote: Motion Carried: Unanimous by all those in attendance and voting.

Exit Executive Session at 9:40 pm

The following motions were made in Public Session:

Motion: *To accept the Superintendent's Professional Growth Plan.*

1<sup>st</sup> Lester Sheaffer, 2<sup>nd</sup> Blake Brown; Vote: Motion Carried: Unanimous by all those in attendance and voting.

Motion: *The Personnel Committee shall follow through to use "Survey Monkey" to obtain feedback on the Superintendent's professional growth plan.*

1<sup>st</sup> Richard DeVries, 2<sup>nd</sup> Hilary Holm; Discussion Ensued:

Amended Motion by Blake Brown: *The Personnel Committee shall follow through to use "Survey Monkey" to obtain feedback on the Superintendent's professional growth plan and the Personnel Committee shall obtain the MSMA evaluation tool for use in distribution to the Board.*

Vote: Motion Carried: 16-0-1, Lester Sheaffer abstained.

**15. Adjournment**

Motion: *To adjourn at 9:45 pm.*

1<sup>st</sup> Chris Johnson, 2<sup>nd</sup> Lester Sheaffer; Vote: Motion Carried: Unanimous by all those in attendance and voting.

*Respectfully Submitted,*

*Gregory G. Potter, Superintendent of Schools*